A Meeting of the Board of Education of the Ozark Mountain School District.

Type: Regular Session Place: St. Joe Campus – Administration Building Time: 6:00 p.m. Date: November 18, 2019

Members Present: Jesse Rose, Ben Taylor, Gary Lovell, and Travis Freeman

Members Absent: Donald Morris, Mona Elliott, and Brad Gibson

Ozark Mountain School Board President, Mr. Jesse Rose, called the meeting to order at 6:00 p.m...

Ben Taylor made the motion to accept the October 23, 2019 Board Minutes as presented, Travis Freeman second the motion and the motion unanimously passed.

Mr. Saylors presented the Financial Report with the Board for the month of October 2019, with an ending balance of \$1,148,691.96. Travis Freeman made the motion to accept the October Financial Report as presented, Gary Lovell second, and motion unanimously passed.

Mr. Saylors made the recommendation of New Hires as presented. Ben Taylor made the motion to accept, Travis Freeman second and the motion unanimously passed.

## **New Hires:**

| Name           | Position  |
|----------------|---|
| Gregory Crow   | Western Grove – Paraprofessional/Math Interventionist |
|                | OMSD Baseball Coach                                   |
| Sandra Younger | St. Joe – Classroom Teacher                           |

Mr. Saylors presented the Board with an opportunity to provide all OMSD faculty and staff with a \$200 Christmas Bonus. Mr. Saylors reported that it would cost the District approximately \$31,000 but it was the right thing to do to show appreciation to the dedicated employees of the District. If approved, the bonus would be disbursed along with the December Payroll checks and he believed that Federal Funds could be used to cover some of the cost. Travis Freeman made the motion to accept as present and award each employee of the District with a \$200 Christmas Bonus. Ben Taylor second the motion and the motion unanimously passed.

Mr. Saylors shared with the Board OMSD's Resolution for 6-Year Master Plan and 2021-2023 Funding Cycle Partnership Program Application. After discussion, Ben Taylor made the motion that the Board accept the Resolution for 6-Year Master Plan and Funding application, Travis Freeman second, and the motion unanimously passed.

Next on the Agenda was the discussion of a 4-Day School Week. Mr. Saylors shared with the Board the results from the employee and student surveys, for which 70% of students and 89% of employees were in favor of the 4-Day week. He stated that committees were developing potential calendars for the 2020-2021 school year and class schedule with seven (7) periods. He reported he also had been visiting with a Missouri Superintendent who's District has implemented a 4-Day school week and their absentee rate (student and employee) decreased by 65% in the first year. In addition, Mr. Saylors spoke with the Deputy Commissioner and there might potentially be Federal dollars that can be used on the 5<sup>th</sup> day to keep one (1) campus open half-a-day. A Public Meeting has been set for December 8, 2019 at 4:00 p.m.

in the cafeteria on the Western Grove Campus for community feedback and the Board will address the 4-Day School Week at the December Board Meeting.

Informational items on the agenda were discussed as follows: 1) ADE's Staffing Projections complied through an adequacy study done by the Department of Education. 2) OMSD's land across the lake. Mr. Saylors shared that he had visited the Deputy Commissioner in Little Rock and they reviewed the boundaries of the District and expressed Ozark Mountain's concerns. The Deputy Commissioner agreed and seemed to think that it would be okay for OMSD to visit with a neighboring district, however, the Department of Education lawyers disagreed due to the wording in the law, and the neighboring district not being a "contiguous" school district.

Mr. Saylors visited with the Board about Solar Power and the different proposals that were on the table. Mr. Saylors stated that he was recommending the Board vote during the November meeting to give him authority to finalize negotiations. Mr. Saylors will bring forward a final agreement and contract for the Board's approval. Ben Taylor made the motion to give Mr. Saylors authority to finalize negotiations, Travis Freeman second and the motion unanimously passed.

Mr. Saylors reminded the Board of upcoming ASBA School Board Training opportunities. He encouraged members to visit with him or Lori Currie to register for training sessions. ASBA's Annual Board Training in Little Rock will be held in December, if anyone would like to attend. There also is online training for those who wish to participate but all online course work must be completed by December 20, 2019.

In General Discussion, Mr. Saylors shared that the St. Joe campus had received \$13,600 from the Arkansas Department of Education for their 5% growth. The school has the flexibility to use the money how they wish but a committee must oversee how the money is disbursed. Mr. Saylors anticipates that they will divide the money up and use as an employee bonus.

With no other items on the agenda, Ben Taylor made the motion to adjourn at 7:02 p.m., Travis Freeman second and the motion unanimously passed. The next Ozark Mountain School Board meeting will be December 16, 2019 at 6:00 p.m. in the Administration Building on the St. Joe Campus

Respectfully submitted.

Board President, Mr. Jesse Rose

Board Vice President, Mr. Ben Taylor