BRUNO-PYATT ELEMENTARY SCHOOL

Arkansas Comprehensive School Improvement Plan

2013-2014

With high expectations for all, our school family will develop individuals who are valuable contributors to society.

Grade Span: K-6 Title I: Title I School wide School Improvement: MS

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Priority 1: Comprehensive Literacy Plan

Goal: The goal for Bruno-Pyatt Elementary literacy for grades K-6 is to implement a comprehensive literacy program utilizing data to drive instruction, identify students at risk, and address specific needs through focused interventions.

Priority 2: Comprehensive Math Program

Goal: The goal for Bruno-Pyatt Elementary math for grades K-6 is to implement a comprehensive math program utilizing data to drive instruction, identify students at risk, and address specific needs through focused interventions.

Priority 3: Wellness

Goal: The school will provide support for students in making Healthy Lifestyle Choices by implementing systems to aid in decreasing the average BMI on routine annual student screening and increasing collaboration between all segments of the school community in support of positive lifestyle choices.

Priority 1:

To provide systematic and explicit literacy instruction based on assessment data and designed to address the specific literacy needs of all students and aligned with the Common Core Curriculum Frameworks

1. Results from the 2013 IOWA Test of Basic Skills show the following areas of needed growth. All percentages show the discrepancy between school average and state average. 1-2 Grade Literacy 28% demonstrate command of conventions. 29% using capitalization in context. 27% Story comprehension and factual understanding. Results from the 2013 ACTAAP show the following needed areas of growth. 3-6 Grade Literacy all percentages show the discrepancy between school average and state average. Reading: 21% appropriately use graphic organizers, character webs, and KWL charts. 18% properly identify author's purpose for a passage. 40% use comprehension strategies for purpose, inferring, and summarizing. 50% properly skim information to locate

Supporting Data:

specific information. 41% identify main ideas and details in short passages. Writing: 59% identify author's purpose in a piece of writing. 12% write to define, clarify, show ideas. 30% use transition words. 13% Edit for spelling, usage, punctuation, capitalization, and sentence structure.

- 2. ATTENDANCE: Attendance: The Attendance rate for 2012-2013 was 95.64. Average school safety data for the past three years included 0 weapon violations, 0 staff assaults, and 0 student assaults.
- 3. Free and Reduced Lunches: 86.61% of Bruno-Pyatt elementary students are eligible for the free or reduced lunch program.
- 4.
- 5.
- 6.

Goal

The goal for Bruno-Pyatt Elementary literacy for grades K-6 is to implement a comprehensive literacy program utilizing data to drive instruction, identify students at risk, and address specific needs through focused interventions.

BP Elementary status is currently "Needs Improvement" BP Elementary

Benchmark

BP Elementary status is currently "Needs Improvement" BP Elementary students scored 80.77% proficient or advanced in Literacy for 2013. BP Elementary will continue to use the research based intervention strategies to address the above listed needs. AMO has been set at 86.7% for 2014.

Intervention: Comprehensive Literacy Approach

Scientific Based Research: Harvey, Stephanie, and Anne Goudvis. 2007. Strategies That Work: Teaching Comprehension for Understanding and Engagement. 2nd ed. Portland, ME: Stenhouse. Additional Research-Based Resources: The CAFÉ Book: Engaging All Students in Daily Literacy Assessment & Instruction By G. Boushey & J. Moser 2009 Teaching with Intention: Defining Beliefs, Aligning Practice, Taking Action K-5 by D. Miller 2008 When Readers Struggle: Teaching that Works by I. Fountas & G. Pinnell 2009 To Understand: New Horizons in Reading Comprehension by E. Keene 2008 Dorn, Linda, and Carla Soffos. 2005. Teaching for Deep Comprehension: A Reading Workshop Approach. Portland, ME: Stenhouse. National Institute of Child Health and Human Development. (2000). Report of the National Reading Panel. Teaching children to read: an evidence-based assessment of the scientific research literature on reading and its implications for reading instruction: reports of the subgroups(NIH publication no.00-4754). Washington, DC: U.S. Government Printing Office.

Actions	Person Responsible	Timeline	Resources	Source of Funds
Action 9: To reduce the number of at risk and some risk students in literacy, a literacy coach will be employed to support the K-6 staff members	Mary Wince	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Outside Consultants Performance Assessments 	Title I - Employee \$7153.63 Benefits: Title I - Employee \$27613.70 Salaries:

in implementation of the comprehensive literacy strategies as targeted in CCCS K-1, CCCL 2-5, and Literacy Lab trainings. Action Type: Collaboration Action Type: Equity			•	Teachers	ACTION BUDGET: \$34767.33
Action 11: The K-6 staff will promote communications between school and home and encourage parents to reinforce literacy strategies at home by providing literacy materials, assignment folders, and suggestions at literacy events and parent teachers conferences and in Monday folders. Action Type: Parental Engagement	Kim Gilley, Jayme Jones	Start: 07/01/2013 End: 06/30/2014	•	District Staff School Library Teachers	Title I - Materials & \$700.00 Supplies: ACTION BUDGET: \$700
Action 12: The K-6 staff will utilize technology to access student achievement data, research topics relevant to literacy instruction, and collaborate with Arkansas educators. Action Type: Collaboration Action Type: Program Evaluation Action Type: Technology Inclusion Action 17: To	Tracy Dover	Start: 07/01/2013 End: 06/30/2014	•	Administrative Staff Computers Performance Assessments School Library	ACTION \$ BUDGET:
accommodate students' diverse	Darnell,	07/01/2013			

interests and reading levels, K-6 teachers and instructional specialists will purchase books, books on tape and literature media for classroom libraries. Action Type: Equity		End: 06/30/2014		ACTION BUDGET:
Action 14: To increase student engagement in reading and provide assessments of reading comprehension, Accelerated Reader books, audio books, dvd's, newspapers, magazines, and other media and processing materials on various reading levels will be purchased in compliance with the district book selection policy and circulated through the library media center. Action Type: Collaboration	Kim Gilley	Start: 07/01/2013 End: 06/30/2014		ACTION \$BUDGET:
Action 5: Software support, upgrades, and hosting fees including, but not limited to The Learning Institute, Renaissance Enterprise, Brain Pop, Discovery Education, Study Island, Edline, and Library Automation will be purchased. Action Type: Technology Inclusion	Kim Gilley, Mary Jones	Start: 07/01/2013 End: 06/30/2014	 Computers Performance Assessments Teachers Title Teachers 	NSLA (State-281) - Purchased Services: ACTION BUDGET: \$8466.67

Action 1: Teachers will collaborate with special education staff to discuss strategies for implementing, using, and evaluating intervention practices and curriculum in the classrooms. Action Type: Collaboration Action Type: Special Education	Mary Beth Anderson	Start: 07/01/2013 End: 06/30/2014	•	Teachers	ACTION BUDGET:	\$
Action 8: To accommodate various learning styles for writing assignments and reading research, students will utilize technology for research through the Traveler data bases provided through the Arkansas State Library, for writing assignments, and as assessment tools of reading research. Action Type: Technology Inclusion	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	•	Computers Teachers	ACTION BUDGET:	\$
Action 23: The K-6 classroom teachers will purchase Scholastic News bulletins and instructional magazines to provide reading	Aaron Darnell	Start: 07/01/2013 End: 06/30/2014	•	Outside Consultants Teachers	NSLA (State-281) - Materials & Supplies: ACTION BUDGET:	\$1250.00 \$1250
comprehension instructional tools in content areas. Action 2: Scholastic	Kim Gilley	Start:	•	Outside		
books and literacy materials will be		07/01/2013	•	Consultants School Library		

purchased at the scholastic book fair for classroom libraries to provide a wider range of literature to accommodate the needs of all students. Action Type: Equity		End: 06/30/2014	•	Teachers	ACTION \$
Action 24: To accommodate a variety of learning styles, materials conducive to learning,(journals, student marker boards, notebooks, videos, audio materials, overhead materials, and other materials that students and teachers need to complete assignments) will be purchased. Action Type: Equity Action Type: Special Education	Melissa Smith	Start: 07/01/2013 End: 06/30/2014	•	Outside Consultants Performance Assessments Teachers Title Teachers	ACTION \$BUDGET:
Action 6: The K-6 staff will collaborate with the principal and literacy coach to analyze assessment data, (DRA, DSA, DIBELS, and state criterion assessments), and determine appropriate instructional materials necessary to implement the comprehensive literacy approach in the core reading program. The literacy coach will purchase	Mary Wince, Literacy Coach	Start: 07/01/2013 End: 06/30/2014	•	Outside Consultants School Library Teachers	ACTION \$

appropriate materials to support the comprehensive literacy model and common core curriculum. Action Type: Collaboration Action Type: Equity				
Action 25: To promote the personal and professional growth of elementary professional learning community members, professional literacy resources will be purchased. Action Type: Alignment Action Type: Collaboration	Mary Wince	Start: 07/01/2013 End: 06/30/2014	 Outside Consultants Performance Assessments Teachers Title Teachers 	ACTION \$ BUDGET:
Action 70: HIGHLY QUALIFIED TEACHERS; In order to comply with the requirements of a school-wide program, Bruno-Pyatt strives to hire and retain HIGHLY QUALIFIED TEACHERS. Action Type: Title I Schoolwide	Jayme Jones, Elem. Principal	Start: 07/01/2013 End: 06/30/2014		ACTION \$ BUDGET:
Action 72: PROFESSIONAL DEVELOPMENT: In compliance with the requirements of a school-wide program, PROFESSIONAL DEVELOPMENT is based on a needs	Jayme Jones, Elem. Principal	Start: 07/01/2013 End: 06/30/2014		ACTION \$ BUDGET:

INVOLVEMENT	Jayme Jones,	Start: 07/01/2013	ACTION \$
POLICY: In compliance with the requirements of a school-wide program, parents are involved in the development and evaluation of the school's parent involvement policy. Action Type: Title I Schoolwide	Principal	End: 06/30/2014	BUDGET:
Action 71: TRANSITIONS: In compliance with the requirements of a school-wide program, activities will be provided for ease of academic transitions. Action Type: Title I Schoolwide	Jayme Jones, Elem. Principal	Start: 07/01/2013 End: 06/30/2014	ACTION \$
DEVELOPMENT OF INSTRUCTIONAL	Jayme Jones, Elem. Principal	Start: 07/01/2013 End: 06/30/2014	ACTION \$ BUDGET:
	Jayme Jones,	Start: 07/01/2013	

compliance with the requirements of a school-wide program, students will be provided with TIMELY ASSISTANCE AND REMEDIATION. Action Type: Title I Schoolwide	Elem. Principal	End: 06/30/2014	ACTION \$
Action 74: IMPROVE INSTRUCTION: In compliance with the requirements of a school-wide program, federal, state, and local funds are used to COORDINATE AND INTEGRATE services to improve instruction and increase student achievement. Action Type: Title I Schoolwide	Jayme Jones, Elem. Principal	Start: 07/01/2013 End: 06/30/2014	ACTION \$
Action 77: In order to comply with PARENTAL ENGAGEMENT requirements as outlined in ACT 307. of 2007, and Title I-A of No Child Left Behind, PARENT TEACHER CONFERENCES will be held twice a year to inform parents of their child's academic progress, to encourage parental participation in education, and to work with parents of students with AIPs to devise strategies to	Kim Gilley, Parent Facilitator	Start: 07/01/2013 End: 06/30/2014	ACTION \$BUDGET:

improve areas of deficiency and accommodate various learning styles. Action Type: Parental Engagement Action 33 Materials and supplies will be purchased to support the following	Mary Beth Anderson	Start: 07/01/2013 End: 06/30/2014	• Teachers	NSLA (State-281) - Materials & Supplies:
programs: Library- \$250, Gifted and Talented-\$250, Guidance Counselor- \$250, and Special Education-\$500, PE- \$250, Art-\$750, Music-\$750, and Literacy Coach-\$500. Action Type: Equity				ACTION \$3500
A .1759 FTE of certified personnel will be hired to enrich the guidance programs at the elementary and high school level and to provide academic interventions to improve student achievement. Action Type: Equity	Vicki Stokes, counselor	Start: 07/01/2013 End: 06/30/2014		NSLA (State- 281) - \$2447.87 Employee Benefits: NSLA (State- 281) - \$9715.11 Employee Salaries: ACTION BUDGET: \$12162.98
Action 14: Teachers, Administrators, and Paraprofessionals will attend local, state, regional, and national conferences and workshops and/or purchase presentation materials related to the Common Core State	Jayme Jones	Start: 07/01/2013 End: 06/30/2014		ACTION \$

Standards in order to stay current on educational methods and law. Salaries will be paid for teachers participating in approved professional development during off-contract time above and beyond state requirements. TESS assessments will be used to assess professional development.				
To provide access to award winning, student selected, literature in all genres of fiction and nonfiction, and reading levels, books for classroom libraries, media (audio, visual) and print in various forms, newspapers and magazines, books, audio books, dvds, and print an other nonprint (ebooks), and audio/visual equipment will be purchased to promote literacy and the accelerated reader program and to provide resources students need to connect to text, the world and to knowledge. Action Type: Equity Action Type: Title I Schoolwide	Kim Gilley	Start: 07/01/2013 End: 06/30/2013	School Library	Title VI State - Materials & Supplies: ACTION BUDGET: \$1941.03

Total Budget: \$62788.01

Intervention: Alignment, Assessment, and Collaboration for Effective Schools.

Scientific Based Research: March, J. & Peters, K. (2007). "A collaborative approach for small districts to use the effective schools process for comprehensive school reform." Ohio Center for Effective Schools. Phi Delt Kappan International.

Effective Schools. 11		mermanoma.		
Actions	Person Responsible	Timeline	Resources	Source of Funds
Action 79: The Bruno-Pyatt Elementary ACSIP plan will be reviewed and updated annually. A Needs Assessment Committee consisting of parents, students, teachers, staff members, and administrators will formulate the goals, interventions, and actions based on research and assessment results to meet the academic needs of the students. Action Type: Alignment Action Type: Collaboration Action Type: Parental Engagement Action Type: Program Evaluation Action Type: Trechnology Inclusion	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office Community Leaders Computers District Staff Outside Consultants Performance Assessments School Library Teachers Title Teachers 	ACTION BUDGET: \$
Action 41: Teachers will implement intervention	Jayme Jones	Start: 07/01/2013	AdministrativeStaffDistrict Staff	

strategies and maintain individualized improvement records for identified students with specific deficiencies through the use of homework, tests and rubrics. Action Type: Program Evaluation		End: 06/30/2014	 Performance Assessments School Library Teachers Title Teachers 	ACTION BUDGET: \$
Action 43: Academic improvement plans will be written for students scoring below proficient on state criterion reference tests to identify inadequacies and design remedial programs related to deficient skills. Students with written AIPs will receive supplemental instruction in the classroom, remediation with one-on-one instruction, and other means as needed to attain proficiency in deficient instructional areas. Action Type: AIP/IRI Action Type: Equity Action Type: Program Evaluation	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Computers District Staff School Library Teachers Teaching Aids Title Teachers 	ACTION BUDGET: \$

Action 44: Teachers will assess student progress and establish educational baselines using DIBELS, DRA, DSA, and other recommended assessments related to the curriculum guidelines. Assessment will be used to evaluate student reading abilities, to determine appropriate curriculum for individual student needs, and to plan interventions. The literacy coach will purchase assessment materials. Action Type: Program Evaluation	Mary Wince	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Computers Outside Consultants Performance Assessments School Library Teachers Teaching Aids 	ACTION \$BUDGET:
Action 45: To promote literacy additional Accelerated Reader books and materials will be purchased and utilized to increase the students' reading vocabulary and comprehension through participation in the Accelerated Reader program. Action Type: Equity	Kim Gilley, Mary Jones	Start: 07/01/2013 End: 06/30/2014	- District Stoff	ACTION \$ BUDGET:

Action 46: Accelerated Reader will be utilized to assess reading comprehension and track reading trends of students. Teachers will administer the STAR Reading Assessment to determine the reading level of students and assist in selecting appropriate reading materials. Action Type: Program Evaluation	Kim Gilley, Mary Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff District Staff Performance Assessments Teachers Title Teachers 	ACTION BUDGET: \$
Action 49: A Computer Lab housing fourteen computers will be maintained in the library and utilized for instructional practice with academic software and student research in EBSCO Host, Brittanica On-line, GALE, and other educational websites to increase students' skills in writing, reading, math, science, and social studies and for remediation purposes. Student prepared reports and presentations will be the basis for evaluation for the services accessed in	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	 Computers Performance Assessments Teachers Title Teachers 	ACTION BUDGET: \$

the lab. Action Type: Program Evaluation Action Type: Technology Inclusion Action 57: Federal money has been designated for auditing purposes.	Rose Saylors	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Outside Consultants 	ACTION \$
Action 33: To incorporate technology in instruction, a computer lab manager will be employed to facilitate the computer lab and assist teachers with educational programs. Action Type: Technology Inclusion	Mary Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Computers 	ACTION \$ BUDGET:
Action 53: Bruno-Pyatt Elementary School meets the requirements of a schoolwide program. A needs assessment committee will meet to analyze data, confirm strategies are used to align curriculum, highly qualified teachers are hired and retained, professional development is based on a needs	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office Community Leaders Computers District Staff Outside Consultants Performance Assessments School Library Teachers Teaching Aids Title Teachers 	ACTION \$ BUDGET:

assessment,		
strategies are used		
to recruit and retain		
highly qualified		
teachers, parents are		
involved in the		
development and		
evaluation of the		
school's parent		
involvement policy,		
activities are		
provided for ease of		
academic		
transitions, teachers		
are included in the		
selection of		
assessments,		
1		
analysis of data, and		
development of instructional		
programs, students		
are provided with		
timely assistance		
and remediation,		
federal, state, and		
local funds are used		
to coordinate and		
integrate services to		
improve instruction		
and increase student		
achievement. The		
needs assessment		
team will meet at		
the beginning of		
school, middle of		
school, and end of		
the year to analyze		
data (including		
academic		
assessments), to		
develop the overall		
instructional		
program in order to		
improve student		
achievement, and		

		1		
determine priorities				
for instruction and				
funding.				
Scientifically based				
strategies and				
programs will be				
researched,				
purchased, and				
implemented in				
classrooms and				
aligned with state				
and national				
frameworks to				
address instructional				
goals and needs of				
students. Specific				
strategies will be				
designed to address				
achievement gaps				
between				
subpopulations. All				
federal, state, and				
local funds obtained				
by the Bruno-Pyatt				
Elementary school				
will be used to				
coordinate and				
integrate services to				
improve and				
increase student				
achievement.				
Action Type:				
Alignment				
Action Type:				
Collaboration				
Action Type:				
Parental				
Engagement				
Action Type:				
Program Evaluation				
Action Type: Title I				
Schoolwide				
	_			
Action 55: The	Jayme Jones,	Start:	• Administrative	
Bruno-Pyatt	Kim Gilley	07/01/2013	Staff	
Elementary School			Central Office	
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91 . 1 . 1	- ·	<i>C</i> :	
will take the	End:	• Community	ACTION \$
following	06/30/2014		BUDGET:
actions:parent		 Teachers 	
involvement night		Title Teachers	
surveys and			
activities, parental			
input at Needs			
Assessment, and			
home surveys, to			
conduct, with the			
involvement of			
parents, an annual			
evaluation of the			
content and			
effectiveness of this			
parental			
involvement policy			
in improving quality			
of its Title I, Part A			
schools. The			
evaluation will			
include identifying			
barriers to greater			
participation by			
parents in parental			
involvement			
activities (with			
particular attention			
to parents who are			
economically			
disadvantaged, are			
disadvantaged, are disabled, have			
limited English			
proficiency, have			
1 1			
limited literacy, or			
are of any racial or			
ethnic minority			
background). The school district will			
use the findings of			
this evaluation about			
its parental			
involvement policy			
and activities to			
design strategies for			

more effective parental involvement, and to revise, if necessary its parental involvement policies. Action Type: Parental Engagement Action Type: Title I Schoolwide				
Action 36: The Bruno-Pyatt Elementary School will provide transition activities (examples: modeling, guided practice) for students entering school from early childhood programs. Action Type: Title I Schoolwide	Malisa Root, Kindergarten Teacher	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Teachers Teaching Aids 	ACTION \$ BUDGET:
Action 31: The special education instructor and paraprofessionals will work with classroom teachers to develop lesson plans and curriculum to meet the needs of all learners. The special education teacher will conduct conferences with parents and teachers to review modifications or accommodations needed to provide	Mary Beth Anderson	Start: 07/01/2013 End: 06/30/2014	 Computers Performance Assessments Teachers 	ACTION \$BUDGET:

students the optimum learning environment and resources. Action Type: Special Education					
Action 64: Data will be analyzed using combined population and subgroup information from ACTAAP and ITBS tests, attendance rates, DRA's, DSA's, DIBELS, and other relevant sources to determine student learning needs. Specific grade levels and/or content information will be recognized as a main concern. Achievemnent gaps between subpopulations will be identified. Action Type: Program Evaluation	Mary Wince, Bobbi Grandon	Start: 07/01/2013 End: 06/30/2014	 District Staff Performance Assessments Teachers 	ACTION BUDGET:	\$
Action 66: Curriculum maps will be utilized and administered for curriculum planning, alignment, and for monitoring progress in instruction. The assessments will be utilized to evaluate the correlation of classroom curriculum with the	Rose Saylor, Angela Huddleston	Start: 07/01/2013 End: 06/30/2014	 District Staff Performance Assessments Teachers Title Teachers 	ACTION BUDGET:	\$

pacing guides and academic standards and to formulate individual instruction plans to address specific academic needs of students. Action Type: Alignment Action Type: Program Evaluation					
Action 67: Supplies will be purchased for use with and in preparation for ACTAAP and the Iowa Test of Basic Skills.	Keith Brummond	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET:	\$
Action 68: Arkansas Award Books and book repair and processing materials will be purchased to maintain award winning and recommended literature and provide access of literature for students.	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	 Computers School Library Teachers 	ACTION BUDGET:	\$
Action 83: In order to comply with PARENTAL ENGAGEMENT requirements as outlined in ACT 307. of 2007, and Title I-A of No Child Left Behind, A PARENT FACILITATOR is on staff to help organize training for	Kim Gilley, Parent Facilitator	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET:	\$

teachers/parents;			
promote and			
encourage a			
welcoming			
atmosphere to foster			
parental			
involvement in the			
school and to			
undertake efforts to			
ensure that parental			
participation is			
recognized as an			
asset to the school.			
There will be an			
Annual review and			
update of our Title I			
School/Parent			
Compact. The			
Compact will be			
distributed to each			
parent with the			
student handbook.			
The parents are			
required to sign off			
confirming their			
receipt of the			
Handbook and			
Compact. There will			
be a meeting, in the			
fall, to encourage			
parents to have			
input into the Title I			
program. The			
facilitator will work			
with staff members			
and volunteers to			
schedule and			
organize parent			
involvement			
activities, purchase			
materials for the			
parent center,			
schedule parent			
meetings, organize			
family kits, organize			

the alumni committee, and track the volunteer program. Action Type: Parental Engagement			
INFORMATIONAL I	Facilitator	Start: 07/01/2013 End: 06/30/2014	ACTION BUDGET: \$

handbook, the school calendar			
(listing parent/teacher conference dates, school policy pertaining to parental involvement, and tips for how parents can foster their child's success,) will be distributed to all parents of students in the Bruno-Pyatt School to ensure that parents are informed of school policies			
and procedures and encourage parental participation in education. Action Type: Parental Engagement			
Action 86: PARENT INVOLVEMENT MEETINGS AND SEMINARS: In order to comply with PARENTAL ENGAGEMENT requirements as outlined in ACT 307. of 2007,and Title I-A of No Child Left Behind, PARENT INVOLVEMENT MEETINGS and are held annually to provide parents with the an overview of	Kim Gilley, Parent Facilitator	Start: 07/01/2013 End: 06/30/2014	ACTION \$ BUDGET:

what their children			
will be learning,			
assessment			
procedures,			
expectations and			
SEMINARS to			
inform parents on			
how they can be			
involved and make a			
difference. Meeting			
will present parents			
with strategies and			
materials to foster			
their child's			
academic success			
and to encourage			
communication			
between parents and			
school faculty and			
staff. Parent surveys			
will be used to			
evaluate the			
effectiveness of			
parent meetings.			
Action Type:			
Parental			
Engagement			
Action 87:	Kim Gilley,	Start:	
VOLUNTEER	Parent	07/01/2013	A CITION
INTEREST	Facilitator	End:	ACTION \$
SURVEY: 5. In	delitator	06/30/2014	BUDGET:
order to comply		00/30/2011	
with PARENTAL			
ENGAGEMENT			
requirements as			
outlined in ACT			
307. of 2007, and			
Title I-A of No			
Child Left Behind,			
A VOLUNTEER			
RESOURCE BOOK			
is kept on hand.			
Volunteer sign-in			
sheets and daily logs			
of volunteer hours			

will be maintained throughout the year as part of an ongoing evaluation of the parent involvement intervention. Documented attendance at parent/teacher conferences, parent activities and other evidence of parental involvement will be reviewed by building principals and parent coordinators periodically through teh year to assess the effectiveness of the Parental Engagement Program. Action Type: Parental Engagement			
Action 88: PTA: We have an active PTA Action Type: Parental Engagement	David Phillips, PTA president	Start: 07/01/2013 End: 06/30/2014	ACTION \$
Action 89: PARENT INVOLVEMENT POLICY: The Bruno-Pyatt Elementary School has worked with our parents in developing a written parental involvement policy. A copy of the Policy	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	ACTION \$

is kept on file in our		
school's parent		
resource center and		
distributed at our		
annual Title One		
Meeting. We have		
used several		
strategies to make		
the policy widely		
available in our		
community. For		
those parents who		
do not attend our		
annual meeting we		
provide a copy to		
them during the		
parent teacher		
conference that is		
held with each		
parent who has		
children attending		
our school. During		
our fall meeting we		
appoint a committee		
whose task is to		
update and revise, as		
needed, our policy.		
A sign-in sheet will		
be kept to document		
attendance. In		
addition to our fall		
annual meeting we		
schedule two		
additional meetings		
at times convenient		
for our parents to		
attend and we		
provide child care		
during these		
meetings. The		
Agenda Topics for		
each meeting		
include: A. Rights		
of parents to be		
involved in the		
involved in the		

planning, review		
and revision of the		
(School-wide) or		
(Targeted		
Assistance) Program		
(including the		
school parental		
involvement policy)		
B. An overview of		
the Title One		
Program to include:		
_		
An explanation of the Curriculum		
used, forms of		
academic		
assessment used to		
measure student		
progress, the		
proficiency levels		
students are		
expected to meet		
and, if requested by		
parents,		
opportunities for		
regular meetings		
designed to create		
meaningful		
partnerships		
between them and		
the school. C.		
School accreditation		
status and D. A		
description of how		
the various funding		
sources used in the		
building are		
coordinated. There		
will be a time for		
dialogue with our		
parents and they		
will be encouraged		
to ask questions and		
offer suggestions as		
they relate to		
budgeting of all		
oaagomig or un		

federal monies. Parents will be encouraged to form a partnership with the school and maintain contact on an on-going basis throughout the year. Action Type: Parental Engagement Action 43: VOLUNTEER INTEREST SURVEYS: In the effort of welcoming parents to our school and Kim Gilley Start: 07/01/2013 End: 06/30/2014 ACTION BUDGET: **SURVEYS: In the effort of welcoming parents to our school and
encouraged to form a partnership with the school and maintain contact on an on-going basis throughout the year. Action Type: Parental Engagement Action 43: VOLUNTEER INTEREST SURVEYS: In the effort of welcoming parents to our Kim Gilley Start: 07/01/2013 End: 06/30/2014 ACTION BUDGET: ACTION BUDGET:
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INTEREST SURVEYS: In the effort of welcoming parents to our
INTEREST SURVEYS: In the effort of welcoming parents to our End: 06/30/2014 BUDGET:
SURVEYS: In the effort of welcoming parents to our
parents to our
1
school and
encouraging their
participation in
education, the
Bruno-Pyatt
Elementary School
shall distribute
volunteer surveys
and compile the
results in a
volunteer resource
book. Interests and
availability of
volunteers will be
noted so that school
staff may determine
how frequently a
volunteer would like
to participate;
including options for those who are
available to help at
home. The survey
will be utilized to
match school needs
with volunteer
interests.
Action Type:

Parental Engagement			
Action 44: The Parent Facilitator will work with the Parent Teacher Association, parents, and community members to provide parents and students with instructional materials, (through the Parent Center), which correlate with the Common Core State Standards, meet educational goals and encourage parental involvement in education. Action Type: Parental	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	ACTION BUDGET: \$
Engagement Action 90: The Bruno-Pyatt Parent Involvement Plan has been approved by the Arkansas Department of Education and will be reviewed and updated as deemed necessary. Action Type: Parental Engagement	Jayme Jones, Elem.Principal	Start: 07/01/2013 End: 06/30/2014	ACTION \$ BUDGET:
Action 46: The Bruno-Pyatt School will comply with the Parental Engagement requirements as	Kim Gilley, Parent Facilitator	Start: 07/01/2013 End: 06/30/2014	ACTION BUDGET: \$

outlined in ACT		
307. of 2007, and		
Title I-A of No		
Child Left Behind.		
The parental		
Involvement Plan		
will include the		
following activities:		
1. The school will		
have 4 PARENT		
TEACHER		
CONFERENCES		
each year. 2.		
INFORMATIONAL		
PACKETS,		
statements attesting		
to the school's		
commitment to		
parental		
involvement, and		
the 3. SCHOOL'S		
PROCESS FOR		
RESOLVING		
PARENTAL		
CONCERNS shall		
be distributed to		
parents. 4.PARENT		
INVOLVEMENT		
MEETINGS and are		
held annually to		
provide parents with		
the an overview of		
what their children		
will be learning,		
assessment		
procedures,		
expectations and		
seminars to inform		
parents on how they		
can be involved and		
make a difference.		
5. SEMINARS are		
held to inform the		
parents of high		
school students		

about how to be		
involved in		
decisions. 6.We		
have an active PTA.		
7.A VOLUNTEER		
RESOURCE BOOK		
is kept on hand. 8.A		
PARENT		
FACILITATOR is		
on staff to help		
organize training for		
teachers/parents;		
promote and		
encourage a		
welcoming		
_		
atmosphere to foster parental		
involvement in the		
school and to		
undertake efforts to		
ensure that parental		
participation is		
recognized as an		
asset to the school.		
There will be an		
Annual review and		
update of our Title I		
School/Parent		
Compact. The		
Compact will be		
distributed to each		
parent with the		
student handbook.		
The parents are		
required to sign off		
confirming their		
receipt of the		
Handbook and		
Compact. There will		
be a meeting, in the		
fall, to encourage		
parents to have		
input into the Title I		
program.		
Action Type:		

Parental				
Engagement				
Action 47:Parent center material carts will be located in	Kim Gilley, Parent Facilitator	Start: 07/01/2013 End:	ACTION BUDGET:	\$
the parent center section of the library and equipped with math, reading, literacy and other subject area supplies. Material resouces will be available for check-out to provide additional practice in areas of deficiency. Books and instructional materials will be purchased for parents to check-out and utilize as instructional tools at home Action Type: Parental Engagement		06/30/2014		
Action 51: Parent Involvement surveys will be distributed and tallied to evaluate the effectiveness of the parent involvement plan, the parent center, and the available resources and materials. Action Type: Parental Engagement	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	ACTION BUDGET:	\$

Action 67: The Test Coordinator will hold interpretation sessions with parents, students, and staff members on Augmented Benchmark and ITBS test scores. Action Type: Parental Engagement	Kim Gilley, Parent Facilitator	Start: 07/01/2013 End: 06/30/2014	ACTION \$
Action 81: OZARK MOUNTAIN DISTRICT WRITTEN PARENTAL INVOLVEMENT POLICY: The Ozark Mountain School District has developed jointly with our parents a written parental policy that is designed to encourage our parents to form strong partnerships with our schools and our schools to reach out to form strong relationships with our parents. We seek additional involvement of parents in support of every phase of their child's education. Our policy includes the following components: We will make this policy available to our community by		Start: 07/01/2013 End: 06/30/2014	ACTION BUDGET: \$

posting it to our web		
site and distributing		
it at every occasion		
where parents are		
present. A. Involve		
our parents in the		
process of jointly		
working with school		
personnel in the		
creation/revision of		
our policy and		
providing input in		
the process of		
school review and		
improvement. B.		
We are continuing		
to provide		
coordination,		
technical assistance		
and other support		
necessary to assist		
our Title One		
funded schools in		
planning and		
implementing		
effective parent		
involvement		
activities designed		
to improve student		
academic		
achievement and		
school performance.		
C. We are helping		
the schools to build		
their capacity and		
the parents capacity		
to form strong		
partnerships with		
each other. D. We		
are coordinating and		
integrating parental		
involvement		
strategies with		
parent involvement		
strategies included		
		L

in other programs, such as: Head Start, Reading First, Early Reading First, Even Start, Parents as Teachers, HIPPY and State operated preschool programs. E. We will, on an annual basis, conduct an
Reading First, Early Reading First, Even Start, Parents as Teachers, HIPPY and State operated preschool programs. E. We will, on an annual basis,
Reading First, Early Reading First, Even Start, Parents as Teachers, HIPPY and State operated preschool programs. E. We will, on an annual basis,
Reading First, Even Start, Parents as Teachers, HIPPY and State operated preschool programs. E. We will, on an annual basis,
Start, Parents as Teachers, HIPPY and State operated preschool programs. E. We will, on an annual basis,
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and State operated preschool programs. E. We will, on an annual basis,
preschool programs. E. We will, on an annual basis,
E. We will, on an annual basis,
annual basis,
evaluation of the
content and
effectiveness of the
LEA's parental
involvement policy.
This evaluation will
be in conjunction
with our parents and
community. We
seek to confirm
whether our policy
is helping improve
the academic quality
of our schools,
including
identifying any
barriers to greater
participation by
parents. We are
determined to use
the results of this
evaluation to help us
design better
strategies for
parental
involvement and
revise our policies,
as needed.
Action Type:
Parental
Engagement
Action 60: To Malisa Root Start:
encourage the 07/01/2013
participation and

strengthen the partnership of parents in the elementary literacy program, the K-6 staff will host several family literacy events (Accelerated Reader		End: 06/30/2014	ACTION \$
Nighs,Read Across America, Frontier Days). Materials and supplies will be purchased. Action Type: Parental Engagement			
Action 54: To help our parents in assisting their children, the Bruno-Pyatt Elementary school shall: Schedule regular parental involvement meetings at which parents shall be provided a report on the state of the school and an overview of: A. What students will be learning. B. How students are assessed. C. What parents should expect for their child's education and D. How a parent can assist and make a difference in their child's education. Action Type:	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	ACTION BUDGET: \$

Parental Engagement			
Action 82: The Bruno-Pyatt elementary will conduct a spelling bee competition. Action Type: Collaboration	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	NSLA (State-281) - \$150.00 Materials & Supplies: ACTION BUDGET: \$150
Action 101 Tutoring will be available for all students in need of additional instruction and practice including hands on experience based on need above and beyond state requirements. Books and materials will be supplied.	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	Title I - Materials & \$107.00 Supplies: Title I - Employee \$2200.00 Salaries: Title I - Employee \$430.00 Benefits: ACTION BUDGET: \$2737
#105 The 4th grade class will participate in a field trip to further their learning about Arkansas history. A bus and driver will be provided to accommodate this trip.	Nicole Cunningham	Start: 07/01/2013 End: 06/30/2014	NSLA (State-281) - \$300.00 Materials & Supplies: ACTION BUDGET: \$300
Action 26: Educational resources and materials related to healthy lifestyle choices will be available for parents to check out through the parent center and the school library to assist in	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	ACTION \$

developing healthy attitudes and lifestyle choices. Action Type: Parental Engagement Action 29: The Bruno-Pyatt School will comply with the Parental Engagement Action 29: The Bruno-Pyatt School will comply with the Parental Engagement requirements as outlined in ACT 307. of 2007, and Title 1-A of No Child Left Behind. The parental Involvement Plan will include the following activities: 1. The school will have 2 PARENT TEACHER CONFERENCES each year. 2. INFORMATIONAL PACKETS, statements attesting to the school's commitment to parental involvement, and the 3. SCHOOL'S PROCESS FOR RESOLVING PARENTAL CONCERNS shall be distributed to parents. 4. PARENT INVOLVEMENT MEETINGS and are held annually to provide parents with the an overview of what their children				
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Annual review and		
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Compact. The		
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student handbook.		
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The parents are required to sign off confirming their receipt of the Handbook and Compact. There will be a meeting, in the fall, to encourage parents to have input into the Title I program. Action Type: Parental Engagement			
Action 15: A .934 Title I Paraprofessionals will be employed to provide enhanced interventions in literacy and math for at risk and some risk students.	Mary Jones	Start: 07/01/2013 End: 06/30/2014	Title I - Employee \$5098.10 Benefits: Title I - Employee \$15097.53 Salaries: ACTION BUDGET: \$20195.63
A school data team will be implemented above and beyond state requirements. A .02564 FTE will be hired.	Nichole Cunningham	Start: 07/01/2013 End: 06/30/2014	NSLA (State-281) - Employee Salaries: NSLA (State-281) - Employee Benefits: ACTION BUDGET: \$996.84 \$266.04
PROGRAM EVALUATION: The Star Reading Assessment will be utilized to evaluate the effectiveness of the Accelerated Reader program.	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	ACTION \$ BUDGET:

Over the last 3 years	
an increase was seen	
in reading scores.	
This is the third year	
for Study Island	
implementation.	
Base data will be	
gathered for this	
year in order to	
evaluate the	
program following	
the implementation.	
Base data was	
gathered in the past	
two years also. Data	
from TLI and	
ACTAAP were also	
used to evaluate	
program	
effectiveness.	
Action Type:	
Program Evaluation	
Total Budget:	\$24645.51

Priority 2:

To provide systematic and explicit math instruction designed to meet specific needs of students identified by data and address all areas of the Common Core Curriculum Frameworks

- 1. Attendance: The Attendance rate for 2011-2012 was 95.64. Average school safety data for the past three years included 0 weapon violations, 0 staff assaults, and 0 student assaults.
- 2. Free and Reduced Lunches: 86.61% of Bruno-Pyatt elementary students are eligible for the free or reduced lunch program.
- 3. Results from the 2013 IOWA Test of Basic Skills show the following areas of needed growth. All percentages show the discrepancy between school average and state average. 1-2 Grade Math 54% solving multistep math problems, 48% identify extraneous information, 46% use measurement. Results from the 2013 ACTAAP show the following needed areas of growth. 3-6 Grade Math all percentages show the discrepancy between school average and state average. 22% interpret tables, lines and graphs, 22% Write expressions containing more than one variable, 27% identify the probability of an event. 27% classify angles by measurements.

Supporting Data:

4.

Goal

The goal for Bruno-Pyatt Elementary math for grades K-6 is to implement a comprehensive math program utilizing data to drive instruction, identify students at risk, and address specific needs through focused interventions. BP Elementary status is currently "Needs Improvement" BP Elementary students scored 84 62% proficient or advanced in Math for 2013 BP

Benchmark

students scored 84.62% proficient or advanced in Math for 2013. BP Elementary will continue to use the research based intervention strategies to address the above listed needs. AMO has been set at 89.11% for 2014.

Intervention: Implementation of Standards Based Curriculum

Scientific Based Research: What Works Clearninghouse. (2007). "Elementary school math. What works." Institute of Education Sciences (ED), Washington, DC. http://www.whatworks.ed.gov/

nttp.//www.wnatworks				
Actions	Person Responsible	Timeline	Resources	Source of Funds
Action 2: ITBS, Benchmarks and classroom grades will be reviewed annually to establish a target population so that curriculum and instruction can be adapted and modified to meet the needs of all students and early intervention can occur. Action Type: AIP/IRI Action Type: Equity Action Type: Program Evaluation Action Type: Special Education	Aaron Darnell	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Performance Assessments Teachers Title Teachers 	ACTION BUDGET: \$
Action 3: Teachers, Administrators, and Paraprofessionals will attend local, state, regional, and national conferences and workshops and/or purchase presentation materials related to science and technology standards,	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Outside Consultants Teachers Teaching Aids Title Teachers 	ACTION \$

and mathematics and/or to programs addressing curriculum objectives aligned with the Common Core State Standards in order to stay current on educational methods and law. Salaries will be paid for teachers participating in approved professional development during off-contract time above and beyond state requirements. Classroom Walkthroughs and target assessments will be used to assess professional development. Action Type: Professional Development Action Type: Program Evaluation				
Action 5: During awards assemblies, students will be recognized for academic efforts to inspire students to strive to improve.	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Performance Assessments Teachers Title Teachers 	ACTION BUDGET:
Action 1: Technology will be used as a resource tool by students, faculty, and administrators. Increased productivity will be a goal of the Bruno-Pyatt Elementary School in	Ken Greening, Tamara Ricketts	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Computers District Staff Performance Assessments Teachers 	ACTION BUDGET: \$

regard to technological integration in the classroom environment. Surveys, inventories, test scores, and subjective tests will be the basis for evaluating technology use and effectiveness in the school. Action Type: Program Evaluation Action Type: Technology Inclusion Action 7: Student computers will be purchased and utilized in the library, lab and classrooms (on rotation basis from the technology plan), for academic instruction and improvement using the Accelerated Math, Study Island, and other assessment software to provide alternative instruction and to identify students' deficiencies in math for remediation and identification purposes. Action Type: Collaboration Action Type: Technology Inclusion	Ken Greening, Kim Gilley	Start: 07/01/2013 End: 06/30/2014	 Computers District Staff Outside Consultants Performance Assessments Teachers 	ACTION BUDGET: \$
Action 13: The Accelerated Math program will be	Keith Brummond	Start: 07/01/2013	Outside Consultants	ACTION \$

evaluated through Star Math assessments and student progress on academic goals in classrooms and in the state criterion reference assessments and norm reference assessments. Action Type: Program Evaluation		End: 06/30/2014	•	Teachers	
Action 12: To provide supplemental math and literacy instruction above and beyond requirements by the state, a Paraprofessional will be employed at a rate of .934 to work with teachers and students in grades K-6 in literacy skills and math to accommodate various learning styles. Action Type: Collaboration	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	•	Performance Assessments	NSLA (State-281) - \$3601.46 Employee Benefits: NSLA (State-281) - \$8171.68 Employee Salaries: ACTION BUDGET: \$11773.14
Action 11: To accommodate student learning styles and present hands-on, challenging educational activities in math and science, including lessons that integrate technology with instruction, math and science materials including audio (Sound Systems) and visual materials and math and science	Keith Brummond	Start: 07/01/2013 End: 06/30/2014	•	Computers Outside Consultants Teachers	ACTION \$ BUDGET:

manipulatives will be			
purchased and utilized			
in elementary			
classrooms.			
Action Type:			
Technology Inclusion			
Total Budget:			\$11773.14

Intervention: Alignment, Assessment, and Collaboration for Effective Schools

Scientific Based Research: March, J. & Peters, K. (2007). "A collaborative approach for small districts to use the effective schools process for comprehensive school reform." Ohio Center for Effective Schools. Phi Delt Kappan International.

Effective Schools. Pill Delt Ka	Effective Schools. Phi Delt Kappan International.						
Actions	Person Responsible	Timeline	Resources	Source of Funds			
Action 22: All math instruction will be evaluated through a checklist aligned with the Common Core State Standards and criterion referenced and norm referenced assessments to provide students with a curriculum correlated with assessment. Math instructional assessment materials and math software updates will be purchased. Action Type: Alignment	Rose Saylor	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Performance Assessments Teachers Title Teachers 	ACTION \$BUDGET:			
Action 23: The k-6 staff will meet to determine gaps or redundancies in the math curriculum. Each teacher will review the math curriculum and pacing guides and note topics covered throughout the year to ensure that all areas of the math curriculum are utilized in instruction. TLI will be utilized as assessment for implementing the curriculum. TLI materials will be purchased and utilized in each classroom.	Rose Saylor	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Performance Assessments Teachers 	ACTION \$BUDGET:			

Action Type: Alignment Action Type: Collaboration				
Action 21: Academic Improvement Plans will be written for students scoring below proficient on the math section of the state criterion reference exams. Teachers will work with parents to determine learning strategies for remediation. Students with AIPs and IRI's will receive supplemental instruction within the classroom and through individualized instruction. Assessments of progress will be made through classroom assessments and rubrics, TLI, Accelerated Math, Study Island, or additional assessments associated with TLI and or math curriculum. Action Type: AIP/IRI Action Type: Program Evaluation	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Computers Performance Assessments Teachers Title Teachers 	ACTION \$BUDGET:
Action 19: The inventory is maintained by the school central office. Items are listed by room and cost. Items over \$1,000 are kept on a separate list by room. Staff members must fill out inventory cards and submit them to the office when items are added or removed in a classroom.	Melea Kidder	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office Computers 	ACTION \$BUDGET:
Action 24: Accelerated Math toner, cards and necessary materials for the implementation of the program will be purchased to provide supplemental math instruction through	Keith Brummond	Start: 07/01/2013 End: 06/30/2014		ACTION \$ BUDGET:

technology to accommodate learning styles.				
Action 20: Journals, charts, paper, binders and professional books will be purchased to provide students and staff members necessary materials to complete instructional activities, professional development activities, and implement varied instructional strategies to provide instructional strategies to provide instructional strategies to accommodate all student learner needs. Action Type: Professional Development	Tracy Dover	Start: 07/01/2013 End: 06/30/2014	Toochore	ACTION \$BUDGET:
Action 29: Data will be analyzed using combined population and subgroup information from ACTAAP and ITBS assessments, attendance rates, and other relevant sources to determine student learning needs. Specific grade levels and/or content information will be recognized as a main concern. Achievement gaps between subpopulations will be identified. Action Type: Program Evaluation	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	Aggaggmanta	ACTION \$BUDGET:
Action 15: The Special Education instructors and resource aides will work with classroom teachers and parents to ensure that students identified with special needs will be provided the materials and modifications necessary to accommodate those needs.	Mary Beth Anderson	Start: 07/01/2013 End: 06/30/2014	Toochore	ACTION \$ BUDGET:

Action Type: Collaboration Action Type: Parental Engagement Action Type: Special Education					
Action 30: To provide students with test taking skills and provide teachers with curriculum assessments, materials and supplies necessary for practice, implementation, and scoring for formative assessments, CRT, and NRT assessment practice books will be purchased.	Melissa Smith	Start: 07/01/2013 End: 06/30/2014	 District Staff Outside Consultants Performance Assessments 	ACTION BUDGET:	\$
Action 28: To utilize computers and technology as effective instructional tools in programs like Accelerated Math, Study Island, Standards Based Math and to accommodate various learner needs, student computers/headphones and ipads including ipad covers will be purchased and placed in the lab. Action Type: Technology Inclusion	Mary Jones, Angela Huddleston	Start: 07/01/2013 End: 06/30/2014	ComputersDistrict Staff	ACTION BUDGET:	\$
Action 33: The technology coordinator and trained school personnel will develop and conduct student, staff and parental training sessions in all phases of computer technology, including but not limited to: Windows, internet, web-page design, and technology integration into the classroom. Staff members will attend OUR cooperative media and technology	Ken Greening and Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Computers Outside Consultants Teachers 	ACTION BUDGET:	\$

meetings, state and regional technology, science, and media conferences to enrich technological skills and keep up with technology trends and updates in hardware and software. Action Type: Professional Development Action Type: Technology Inclusion					
Action 17: Bruno-Pyatt Elementary School meets the requirements of a schoolwide program. A needs assessment committee will meet to analyze data. Reform strategies are used to align curriculum. Highly qualified teachers are hired and retained. Professional development is based on a needs assessment. Strategies are used to recruit and retain highly qualified teachers. Parents are involved in the development and evaluation of the school's parent involvement policy. Activities are provided for ease of academic transitions. Teachers are included in the selection of assessments, analysis of data, and development of instructional programs. Students are provided with timely assistance and remediation. Federal, state, and local funds are used to coordinate and integrate services to improve instruction and increase student achievement.	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	Computers Outside Consultants Performance Assessments Teachers	ACTION BUDGET:	\$

Action Type: Title I Schoolwide						
Action 34: Formative assessments will be utilized to track student progress and pace the curriculum to ensure all state standards and school curriculum goals are addressed. The on-going formative assessments will be utilized to formulate individual instruction plans to address specific academic needs of all students. Action Type: Alignment	Rose Saylor, Jayme Jones	Start: 07/01/2013 End: 06/30/2014	•	District Staff Performance Assessments Teachers	ACTION BUDGET:	\$
Total Budget:						\$0

Intervention: Parental Engagement

Scientific Based Research: Henderson, A., & Mapp, K., (2002). "A new wave of evidence. The impact of school, family, and community connections on student achievement." National Center for Family & Community Connections with Schools, Southwest Development Laboratory, http://www.sedl.org/connections/. Accessed September 24, 2007.

Actions	Person Responsible	Timeline	Resources	Source of Funds
Action 39: Parents and students are required to sign Safe Internet User Contracts. Computer use is monitored by instructors and the technology coordinator to ensure that appropriate materials are accessed through technology. Action Type: Parental Engagement Action Type: Technology Inclusion	Ken Greening, District Technology Coordinator and Nichole Cunningham	Start: 07/01/2013 End: 06/30/2014	 Computers School Library Teachers 	ACTION SUDGET:
Action 37: The Ozark Mountain	Ken Greening,	Start: 07/01/2013	Administrative Staff	

Technology Plan has been submitted for review for approval through the Arkansas State Department of Education. The technology committee will meet on a bi-annual basis to review the plan and monitor the progress of achievement and established goals. Action Type: Collaboration Action Type: Technology Inclusion	District Technology Coordinator and Nichole Cunningham	End: 06/30/2014	 Computers District Staff Performance Assessments Teachers 	ACTION BUDGET: \$
Action 40: To ensure parents are provided the resources and information needed to understand CRT and NRT evaluations, evaluate career options and extended educational plans, parents, students, and community members will participate in advisory and informational trainings, benchmark analysis presentations, and literacy events at parent nights and receive communication related to school events and curriculum. Presentation and communication materials will be	Kim Gilley, Vicki Stokes	Start: 07/01/2013 End: 06/30/2014	 Community Leaders Computers Outside Consultants Performance Assessments School Library Teachers Title Teachers 	ACTION BUDGET: \$

purchased. Action Type: Parental Engagement Action Type: Professional Development				
Action 41: Instructors and Administrators will communicate by letter, e-mail, or phone with students' parents concerning student progress and related to scheduling, to maintain open communication with parents and the school community. Action Type: Parental Engagement Action Type: Technology Inclusion	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office Computers Teachers Title Teachers 	ACTION \$BUDGET:
Action 38: Parents of Bruno-Pyatt Elementary students will be invited to parent events and meetings. Parents will be invited to become involved in planning, reviewing, and drafting goals and actions related to the improvement of parent programs. Parents will be notified of the school curriculum, assessments, and proficiency levels utilized for instruction. Action Type: Alignment	Jayme Jones, Elementary Principal	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office Community Leaders Performance Assessments 	ACTION \$BUDGET:

Action Type: Parental Engagement Action Type: Professional Development Action Type: Program Evaluation				
Action 43: The Bruno-Pyatt School- Parent Compact is distributed to every parent at the beginning of the school year. Parents are required to sign it and return it to school where it is placed on file in the office. Action Type: Parental Engagement	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office 	ACTION \$ BUDGET:
Action 42: Parent Involvement surveys are distributed and utilized to evaluate the effectiveness of the Parent Involvement plan, parent center and parent resources and materials. Action Type: Parental Engagement Action Type: Program Evaluation	Kim Gilley	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Teachers Title Teachers 	ACTION \$ BUDGET:
Action 44: The Bruno-Pyatt School will comply with the Parental Engagement requirements as outlined in ACT 307. of 2007, and Title I-A of No Child Left Behind. The parental Involvement Plan	Kim Gilley,Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Community Leaders Teachers Teaching Aids Title Teachers 	ACTION \$ BUDGET:

will include the		
following activities:		
1. The school will		
have 2 PARENT		
TEACHER		
CONFERENCES		
each year. 2.		
INFORMATIONAL		
PACKETS,		
statements attesting		
to the school's		
commitment to		
parental involvement,		
and the 3.		
SCHOOL'S		
PROCESS FOR		
RESOLVING		
PARENTAL		
CONCERNS shall be		
distributed to parents.		
4.PARENT		
INVOLVEMENT		
MEETINGS and are		
held annually to		
provide parents with		
the an overview of		
what their children		
will be learning,		
assessment		
procedures,		
expectations and		
seminars to inform		
parents on how they		
can be involved and		
make a difference. 5.		
SEMINARS are held		
to inform the parents		
of high school		
students about how to		
be involved in		
decisions. 6.We have		
an active PTA. 7.A		
VOLUNTEER		
RESOURCE BOOK		
is kept on hand. 8.A		

PARENT				
FACILITATOR is on				
staff to help organize				
training for				
teachers/parents;				
promote and				
encourage a				
welcoming				
atmosphere to foster				
parental involvement				
in the school and to				
undertake efforts to				
ensure that parental				
participation is				
recognized as an				
asset to the school.				
There will be an				
Annual review and				
update of our Title I				
School/Parent				
Compact. The				
Compact will be				
distributed to each				
parent with the				
student handbook.				
The parents are				
required to sign off				
confirming their				
receipt of the				
Handbook and				
Compact. There will				
be a meeting, in the				
fall, to encourage				
parents to have input				
into the Title I				
program.				
Action Type:				
Collaboration				
Action Type:				
Parental Engagement				
Action 36: To define	Vicki Stokes	Start:	District Staff	
	vicki Stokes	07/01/2013	District StaffPerformance	
academic progress and decline and		End:	Assessments	ACTION \$
		06/30/2014	AssessmentsTeachers	BUDGET:
illustrate goals for student academic		00/30/2014	• reachers	
student academic				

success, the academic counselor and test coordinator will hold interpretation sessions with parents, students, and staff members on Benchmark and IOWA test scores. Action Type: Parental Engagement				
Action 45: To help our parents in assisting their children, the Bruno-Pyatt elementary school shall schedule regular parental involvement meetings at which parents shall be provided a report on the state of the school and an overview of: A. What students will be learning. B. How students are assessed. C. What parents should expect for their child's education and D. How a parent can assist and make a difference in their child's education. Materials will be purchased to ensure parents receive information and communication from teachers and school officials. Action Type: Professional Development	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Performance Assessments Teachers 	ACTION BUDGET: \$

Action 35: In the effort of welcoming parents to our school and encouraging their participation in education, the Bruno-Pyatt elementary staff shall distribute volunteer surveys and compile the results in a volunteer resource book. Interests and availability of volunteers will be noted so that school staff may determine the frequency a volunteer would like to participate; including options for those who are available to help at home. The survey will be utilized to match school needs with volunteer interests. Action Type: Parental Engagement	Kim Gilley, Jayme Jones	Start: 07/01/2013 End: 06/30/2014	• Computers • Teachers	ACTION BUDGET: \$
Action 46: Materials will be purchased to provide durable Monday folders for parent communication and to maintain instructional materials linked to curriculum objectives and designed to provide for learning abilities. Action Type: Parental Engagement	Jayme Jones, Melea Kidder	Start: 07/01/2013 End: 06/30/2014	 Outside Consultants Teachers 	ACTION \$BUDGET:

Action 47: To meet instructional needs of all learners, technological tools and technology accessories will be purchased. Action Type: Technology Inclusion	Ken Greening, District Technology Coordinator	Start: 07/01/2013 End: 06/30/2014	Outside Consultants	ACTION BUDGET:	\$
Action 92: OZARK MOUNTAIN DISTRICT WRITTEN PARENTAL INVOLVEMENT POLICY: The Ozark Mountain School District has developed jointly with our parents a written parental policy that is designed to encourage our parents to form strong partnerships with our schools and our schools to reach out to form strong relationships with our parents. We seek additional involvement of parents in support of every phase of their children's education. Our policy includes the following components: We will make this policy available to our community by posting it to our web site and distributing it at every occasion	Rose Saylor, Kim Gilley	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET:	\$

where parents are		
present. A. Involve		
our parents in the		
process of jointly		
working with school		
personnel in the		
creation/revision of		
our policy and		
providing input in the		
process of school		
review and		
improvement. B. We		
are continuing to		
provide coordination,		
technical assistance		
and other support		
necessary to assist		
our Title One funded		
schools in planning		
and implementing		
effective parent		
involvement		
activities designed to		
improve student		
academic		
achievement and		
school performance.		
C. We are helping the		
schools to build their		
capacity and the		
parents capacity to		
form strong		
partnerships with		
each other. D. We are		
coordinating and		
integrating parental		
involvement		
strategies with parent		
involvement		
strategies included in		
other programs, such		
as: Head Start,		
Reading First, Early		
Reading First, Even		
Start, Parents as		
Start, I archis as		

Teachers, HIPPY and State operated preschool programs. E. We will, on an annual basis, conduct an evaluation of the content and effectiveness of the LEA's parental involvement policy. This evaluation will be in conjunction with our parents and community. We seek to confirm whether our policy is helping improve the academic quality of our schools, including identifying any barriers to greater participation by parents. We are determined to use the results of this evaluation to help us design better strategies for parental involvement and revise our policies, as needed. Action 99 Students will participate in	Donna	Start:	NSLA (St. 4, 201)
will participate in Math Carnival.	Moore	07/01/2013 End: 06/30/2014	(State-281) - \$400.00 Materials & Supplies: ACTION BUDGET: \$400
Action #101 There will be a Chess Club and those students will participate in Chess competitions.	Donna Moore	Start: 07/01/2013 End: 06/30/2014	ACTION \$

Action 102# Tutoring will be available for all students in need of additional instruction and practice including hands on experience based on need above and beyond state requirements. Books and materials will be supplied.	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	Title I - Materials & \$106.23 Supplies: Title I - Employee \$2200.00 Salaries: Title I - Employee \$430.00 Benefits: ACTION BUDGET: \$2736.23
Action 105 Students will participate in a science fair.	Donna Moore, Keith Brummond	Start: 07/01/2013 End: 06/30/2014	NSLA (State-281) - \$300.00 Materials & Supplies: ACTION BUDGET: \$300
A .7262 Title I Paraprofessionals will be employed to provide enhanced interventions in math for at risk and some risk students.	Angie Horn	Start: 07/01/2013 End: 06/30/2014	ACTION \$
A .333 FTE math coach will be employed to support the K-6 staff members in the implementation of technology in math lessons.	Angela Huddleston	Start: 07/01/2013 End: 06/30/2014	NSLA (State- 281) - \$3258.72 Employee Benefits: NSLA (State- 281) - \$12036.33 Employee Salaries: ACTION BUDGET: \$15295.05
PROGRAM EVALUATION: The		Start: 07/01/2013	

Star Math	End:	ACTION \$
Assessment will be	06/30/2014	BUDGET:
utilized to evaluate		
the effectiveness of		
the Accelerated Math		
program. Over the		
last 3 years gains		
were seen in most		
grade levels. This		
will be the third year		
for Study Island		
implementation. Base data has been		
gathered in order to evaluate initial		
implementation. Base		
data was also		
gathered from TLI		
and ACTAAP and		
was used to support		
implementation of		
these programs.		
Total Budget:		\$18731.28

Priority 3: Comprehensive Health and Fitness Plan

1. The Bruno-Pyatt Elementary School Body Mass Index data presented indicates the percentage of students who may be at risk of poor academic performance. Body Mass Index Data 2012-2013: Of the 126 student population, 92 students were assessed. Of the students assessed, the following represents the percent of students who are overweight or obese: Males 39.1% (19.6% overweight and 19.6% obese), Females 30.4% (13% overweight and 17.4% Obese).

Supporting Data:

- 2. Free/Reduced Price Meal Eligibility SY 2011-2012: Free/reduced 86.61% Average school safety data for the past three years included 0 weapon violations, 0 staff assaults, and 0 student assaults. The Child Poverty Rate for 2012 was 20.6%
- 3. Attendance: The attendance rate for 2011-2012 was 95.64%.

Goal

The school will provide support for students in making Healthy Lifestyle Choices by implementing systems to aid in decreasing the average BMI on routine annual student screening and increasing collaboration between all segments of the school community in support of positive lifestyle choices.

Benchmark

By August 2014, there will be a decrease in the percentage of male students overweight or at risk of obesity from 39.1% to 36% and from 30.4% to 28% for female students as evaluated by the annual BMI screening.

Intervention: Administrative Support for Wellness

Scientific Based Research: Journal of the American Dietetic Association, 103(8): 887-93. 2003.NAL Call Number: 389.8 Am34 Position of the American Dietetic Association: Child and adolescent food and nutrition programs. J.Stang, C.T. Bayerl. Food and Nutrition Information Center's (FNIC) web site at http://www.nal.usda.gov/fnic/pubs_and_db.html. Clinicial Pediatrics, 40(2): 63-70.2001. NAL Call Number: RJI-C55, Behavioral and cognitive status in school-aged children with a history of failure to thrive during early childhood. R.A. Dykman, et al.

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Actions	Person Responsible	Timeline	Resources	Source of Funds
Action 8: In compliance with Act 1220 of 2003, Bruno-Pyatt physical education and health education programs will base their curriculum on the Arkansas Physical Education and Health Education Frameworks for grades K-12. Physical education hours will be documented in lesson plans and class schedules and evaluated by the principal for effective practices. Action Type: Alignment Action Type: Program Evaluation Action Type: Wellness	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	• Teachers	ACTION SUDGET:
Action 7: Bruno- Pyatt Elementary School will comply with fire, weather, and safety regulations by posting required	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office Teachers 	ACTION \$

documents and implementing an approved crisis plan, and by providing adequate supervision in all classrooms and school areas. The crisis plan will be evaluated annually by a committee to ensure safety measures are maintained. Action Type: Program Evaluation Action Type: Wellness				
Action 10: The school nurse will work with selected staff members on the School Wellness Committee. The committee will gather data and annually review data and evaluate the plan to formulate or modify goals and implement actions to promote student wellness. The School Health Index will be reported in the ACSIP Plan. Records will be maintained in the nurses office of reports related to student health measures and evaluations. Action Type: Collaboration Action Type: Program Evaluation	Allane Gass, School Nurse	Start: 07/01/2013 End: 06/30/2014	Central Office Outside Consultants	ACTION BUDGET: \$

Action Type: Wellness				
Action 6: To minimize exposure to carbon monoxide buses will warm up in a designated area before pulling to the front doors for child pick-up. Action Type: Wellness	Jason Baker Transportation Director	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Central Office 	ACTION BUDGET: \$
Action 5: Teachers will attend professional development dealing with health issues and health education including CPR training, use of fire extinguishers, general first aide, and how to recognize suicide and violent behavior to provide for the safety and needs of all students. Action Type: Equity Action Type: Professional Development Action Type: Wellness	Allane Gass, School Nurse,	Start: 07/01/2013 End: 06/30/2014	 District Staff Outside Consultants Teachers Title Teachers 	ACTION BUDGET: \$
Action 4: Staff members will be trained to respond to emergency situations including diabetic related illnesses, allergic reactions, epilepsy, and other medical emergencies. Action Type: Professional	Allane Gass, Vicki Stokes	Start: 07/01/2013 End: 06/30/2014	 Community Leaders Outside Consultants Teachers Title Teachers 	ACTION \$

Development Action Type: Wellness				
Action 9: A variety of dairy and milk products and fresh fruits will be provided through the school lunch program to provide healthy choices for a recommended dietary program. Action Type: Wellness	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	 Administrative Staff Outside Consultants 	ACTION \$BUDGET:
Action 11: The school nurse will conduct health assessments (vision and hearing screenings, Scoliosis screening, BMI) and will examine students for health related problems to ensure all students are provided needed services. Parents will be notified of health related services and will be provided reports of screenings. Action Type: Equity Action Type: Parental Engagement Action Type: Title I Schoolwide Action Type: Wellness	Allane Gass, School Nurse	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET: \$
Action 12: To promote healthy life styles, the Bruno- Pyatt school staff will work with the	Jayme Jones, Melea Kidder	Start: 07/01/2013 End: 06/30/2014		ACTION \$

parent organization and local community members to plan and implement the annual family fitness fun day each spring. Events will be scheduled to accommodate the needs of all students including those physically impaired. Parents will be invited to attend and participate in motivating students to stay healthy and stay physically fit. Action Type: Parental Engagement Action Type: Special Education Action Type:			
Wellness Action 13: Title I welfare money will be utilized to provide student services and health care items necessary for students to have basic needs met and be able to function in a school environment. Action Type: Equity Action Type: Wellness	Allane Gass, School Nurse	Start: 07/01/2013 End: 06/30/2014	ACTION \$ BUDGET:
Action 3: A comprehensive character education program will be utilized for all grade levels to promote	Vicki Stokes,	Start: 07/01/2013 End: 06/30/2014	ACTION \$

positive character traits and positive lifestyle choices. The Marion County Youth Risk Behavior Survey(YRBS)will be the source of data and assessment for student risk behaviors and actions to decrease behaviors. Action Type: Program Evaluation Action Type: Wellness				
Action 16: Character education and drug free assemblies will be organized and presented to encourage character growth and a drug free lifestyle. Action Type: Wellness	Vicki Stokes,	Start: 07/01/2013 End: 06/30/2014	Outside Consultants	ACTION BUDGET: \$
Action 14: To promote healthy attitudes and encourage healthy choices, materials and supplies will be purchased to supplement character education instruction and for the implementation of guidance services to all students. Action Type: Wellness	Vicki Stokes	Start: 07/01/2013 End: 06/30/2014	ComputersDistrict StaffTeachers	ACTION \$BUDGET:
Action 18: To accommodate identified learning	Keith Brummond	Start: 07/01/2013	District StaffOutside Consultants	

Action 19: Bruno-Pyatt elementary school meets the requirements of a schoolwide program. A needs assessment committee will meet to analyze data, reform strategies are used to align curriculum, highly qualified teachers are hired and retained, professional development is based on a needs assessment, strategies are used to recruit and retain highly qualified teachers, parents are involved in the development and evaluation of the school's parent involvement policy, activities are provided for ease of ascademic transitions, teachers are included in the selection of assessments, analysis of data, and development of instructional programs, students are provided with timely assistance and	objectives in science, instructional materials will be utilized in classrooms.		End: 06/30/2014	TeachersTeaching Aids	ACTION BUDGET:	\$
remediation, federal, state, and local funds	Action 19: Bruno-Pyatt elementary school meets the requirements of a schoolwide program. A needs assessment committee will meet to analyze data, reform strategies are used to align curriculum, highly qualified teachers are hired and retained, professional development is based on a needs assessment, strategies are used to recruit and retain highly qualified teachers, parents are involved in the development and evaluation of the school's parent involvement policy, activities are provided for ease of academic transitions, teachers are included in the selection of assessments, analysis of data, and development of instructional programs, students are provided with timely assistance and remediation, federal,	Jayme Jones	07/01/2013 End:	 Teachers 		\$

are used to coordinate and integrate services to improve instruction and increase student achievement. Action Type: Title I Schoolwide				
Action 20: Bruno-Pyatt School will comply with fire, weather, and safety regulations by posting required documents and implementing an approved crisis plan, and by providing adequate supervision in all classrooms and school areas. The crisis plan will be evaluated annually by a committee to ensure safety measures are maintained Action Type: Wellness	Bobbi Grandon	Start: 07/01/2013 End: 06/30/2014	 Community Leaders District Staff Teachers 	ACTION SUDGET:
Action 17: The technology coordinator will maintain a school website listing instructional goals and resources containing links to Arkansas Frameworks and describing all federal programs. School computers will be monitored for safe internet use. The	Ken Greening and Nichole Cunningham	Start: 07/01/2013 End: 06/30/2014	 Computers District Staff 	ACTION \$BUDGET:

website will be maintained to provide information to parents. Purchases will be made to maintain equipment and provide connectivity of technology. Action Type: Parental Engagement Action Type: Technology Inclusion				
Action 1: To maintain a safe environment for all students, the main door will be the entry to the K-12 building. Two-way locks will be utilized in the halls and basement doors. Surveillance cameras are mounted and placed near doors and in parking lots. Monitoring of all traffic in the halls and in at all access points will occur through the central office. Action Type: Wellness	Jayme Jones	Start: 07/01/2013 End: 06/30/2014	• Central Office	ACTION BUDGET: \$
Action 22: Homeless and economically disadvantaged students will be provided the materials and supplies necessary to be educated.	Vicki Stokes, Allane Gass	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET:

Action Type: Wellness					
Action 23: The Bruno-Pyatt school leaders, civic clubs (Elementary Student Council, Interact), and parent and community member volunteers will partner with local organizations and state programs (Rotary, Kiwanis, Rice Depot, etc.) to provide coats for kids, backpacks with food for families, shots for tots, books, dictionaries, paper supplies and sanitary items to provide a healthy home environment and supply students with basic needs so they are better prepared to learn at school.	Aaron Darnell	Start: 07/01/2013 End: 06/30/2014	 Community Leaders Teachers Teaching Aids 	ACTION BUDGET:	\$
Action Type: Parental Engagement Action 93: To provide a safe playground and to promote healthy physical activity for students, Bruno-Pyatt elementary staff and principal will collaborate with the Bruno-Pyatt Parent Teacher organization, area businesses and community members	Jayme Jones, Mary Jones and Tara Young	Start: 07/01/2013 End: 06/30/2014		ACTION BUDGET:	\$

to provide a safe playground with fall zones that meet state guidelines near well maintained playground equipment. Action Type: Parental Engagement					
An additional .1667 FTE nurse will be employeed to provide student wellness services.	Rhonda Page	Start: 07/01/2013 End: 06/30/2014		NSLA (State- 281) - Employee Salaries: NSLA (State- 281) - Employee Benefits: ACTION BUDGET:	\$3368.92 \$1055.89 \$4424.81
Total Budget:					\$4424.81

 Planning Team 			
Classification	Name	Position	Committee
Business Representative	Renee Myers	Marion County Extension	Wellness
Classroom Teacher	Aaron Darnell	3rd Grade Teacher	Math
Classroom Teacher	Amberia Walter	Health/Physical Education	Wellness
Classroom Teacher	Bobbi Grandon	1st Grade Teacher	Math
Classroom Teacher	Keith Brummond	6th Grade Teacher	Math/Science
Classroom Teacher	Malisa Root	Kindergarten Teacher	Literacy
Classroom Teacher	Melissa Smith	5th grade teacher	Science
Classroom Teacher	Nicole Cunningham	4th Grade Teacher	Literacy
Classroom Teacher	Tracy Dover	2nd grade	Science
Classroom Teacher	Tracy Dover	2nd Grade Teacher	Literacy
Community Representative	Billy Harris	forestry	science
Community Representative	Diane Hadley	Community Member	Wellness
District-Level Professional	Alane Gass	School Nurse	Health Wellness

District-Level Professional	Joe Hulsey	Superintendent	Math
District-Level Professional	Rose Saylor	Assistant Superintendent	literacy
District-Level Professional	Vicki Stokes	Counselor	Data Collections
Non-Classroom Professional Staff	Angela Horn	Paraprofessional	Math
Non-Classroom Professional Staff	Donna Moore	Gifted and Talented	Science
Non-Classroom Professional Staff	Kim Gilley	Title I Teacher	Math
Non-Classroom Professional Staff	Kim Gilley	Library Media Specialist/Title I Teacher	Literacy
Non-Classroom Professional Staff	Mary Beth Anderson	Elementary Special Education	Literacy Math
Non-Classroom Professional Staff	Mary Jones	Computer Lab Tech	Math
Non-Classroom Professional Staff	Mary Walker	Secretary	Parent Involvement
Non-Classroom Professional Staff	Mary Wince	Literacy Coach	Literacy
Non-Classroom Professional Staff	Melea Kidder	Food Services	Parent Involvement
Non-Classroom Professional Staff	Susie Smith	Art Teacher	Literacy
Non-Classroom Professional Staff	Tad Huff	Agriculture Instructor	Wellness
Non-Classroom Professional Staff	Tim Harris	Physical Education Instructor	Wellness
Parent	David Phillips	Parent Coordinator	Parent Involvement
Parent	Melissa Read	Parent	Parent Involvement
Parent	Tara Young	PTA	Parent Involvement
Parent	Tina Smithee	PTA	Parent Involvement
Principal	Jayme Jones	Principal	Wellness